

COMA18 JOINT STOCK COMPANY

-----***-----

No.: 39/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-----***-----

Hanoi, September 25, 2026

RESOLUTION OF THE BOARD OF DIRECTORS OF COMA18 JOINT STOCK COMPANY

Regarding: Approving the contents of the Board of Directors meeting dated September 25, 2026

THE BOARD OF DIRECTORS OF COMA18 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the XIVth National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 passed by the XVth National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and their guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the XIVth National Assembly of the Socialist Republic of Vietnam on November 26, 2019; the Law amending and supplementing a number of articles of the Law on Securities No. 56/2024/QH15 passed by the XVth National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and their guiding documents;
- Pursuant to the Charter on Organization and Operation of COMA18 Joint Stock Company approved by the General Meeting of Shareholders upon incorporation on November 17, 2005, as amended and supplemented on April 22, 2026, and following the addition of business lines under the Certificate of Business Registration Confirmation dated May 14, 2026, issued by the Hanoi Department of Finance;
- Pursuant to the Proposal of the Board of Directors on the policy of transactions with related parties in 2026;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of COMA18 Joint Stock Company dated April 22, 2026;
- Pursuant to the 2026 business production and operation plan and the Minutes of the Board of Directors meeting of COMA18 Joint Stock Company dated September 25, 2026

HEREBY RESOLVES:

Article 1. Approve the contents of the Board of Directors meeting of COMA18 Joint Stock Company as follows:

- Unanimously agree on the plan to advance operational funds to internal persons (*as per the attached list*) to execute the business production and operation tasks of COMA18 Joint Stock Company. Timeline: From September to the end of December 2026.

PROPOSED LIST OF ADVANCE PAYMENTS TO INTERNAL PERSONS

No.	Full Name	Position	Advance Amount (VND)	Purpose of Advance	Deadline for Clearance
1	Mr. Nguyen Trong Hien	Chief Executive Officer - Member of the BOD	10 billion	To execute the business production and operation tasks of the Company	In accordance with the Company's internal management regulations and rules
2	Ms. Duong Thi Thu Ha	Permanent Deputy CEO - Member of the BOD	7 billion - 10 billion	To execute the business production and operation tasks of the Company as assigned	
3	Mr. Le Kim Tuan	Member of the BOD	1 billion - 2 billion	To execute the business production and operation tasks of the Company, the Project Management Board, and Thanh Oai Industrial Cluster Branch	
4	Mr. Nguyen Dinh Anh	Deputy Chief Executive Officer	1 billion - 2 billion	To execute the business production and operation tasks of the Company, projects, and other assigned duties	
5	Mr. Nguyen Tien Duong	Chief Accountant	1 billion - 2 billion	To execute the business production and operation tasks of the Company as assigned	
6	Ms. Vu Thi Tuyet Mai	Secretary to the BOD	500 million - 1 billion	In accordance with the assigned duties	
7	Ms. Nguyen Thi Thanh Loan	Member of the Supervisory Board	100 million - 200 million	In accordance with the assigned duties	
8	Ms. Le Thi Ngat	Member of the Supervisory Board	100 million - 200 million	In accordance with the assigned duties	

The specific advance amounts of the individuals listed above shall be recorded in the most recent Financial Statements and financial performance reports

- Other related matters falling under the functions and duties of the Board of Directors.

Article 2. Based on the contents of this Resolution, assign the Chief Executive Officer (General Director), the Chief Accountant of the Company, and relevant professional departments to be responsible for executing the advance payment procedures, monitoring the utilization process, and recovering the aforementioned advances to ensure compliance with legal regulations and the Company's Internal Control Regulations. Summarize and report the results to the Board of Directors.

Article 3. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Supervisory Board, the Chief Executive Officer, Deputy Chief Executive Officers, the Chief Accountant, and relevant affiliated departments and units are responsible for the implementation of this Resolution.

Recipients:

- SSC, HOSE (for information disclosure);
- Members of the BOD, Supervisory Board (for information);
- As per Article 2, 3 (for execution);
- Archived: BOD, HR & Admin.

ON BEHALF OF THE BOARD OF DIRECTORS



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Lê Quang Hải

